

# ENVIRONMENTAL POLICY

## 1. WHO IS INSENTRA?

Insentra started out as four IT professionals in a Sydney garage. Today, we're a global team of industry leaders and experts, united by a singular belief in a different way of doing business.

Insentra is a 100% channel business. This means we provide a range of Advisory, Professional and Managed IT services exclusively for and through our Partners.

## 2. INSENTRA'S ENVIRONMENTAL POLICY

- a. Our Environmental Policy accounts for all of Insentra Group and our operations. It reflects our commitment to environmental sustainability and our precautionary approach. It demonstrates our awareness that our actions are important to all of Insentra including our clients, our crew members and our business performance.

Insentra sees protecting the environment as part of our core values. In taking measures such as those outlined below, we aim to continue to reduce our environmental footprint. We recognise that our business has a responsibility to enhance the environment and promote the long-term sustainability of the entire world, local environments we work in, and the IT industry. We aim to inspire our crew, vendors and clients to do the same.

Matthew Synnott,  
Chief Financial Officer  
On behalf of Insentra  
08/28/2023  
Review Date: 09/05/2023

Insentra has recently partnered with CEMAsys, a leading provider of ESG Solutions, where we will work together to elevate Insentra's environmental policies. Given our position in the market, Insentra has recognized **Greenhouse Gas Emissions** and **Waste Management** as two highly relevant environmental concerns. Therefore, we have focused this section of our Environmental Policy on these core risks.

## 3. GREENHOUSE GAS EMISSIONS

- a. Insentra is pledging to continuously monitor our energy consumption and greenhouse gas emissions through our partnership with CEMAsys. This will first start off by measuring all greenhouse gas (GHG) emissions at Insentra. Insentra will measure their GHG emissions by following the Greenhouse Gas Protocol, which is a comprehensive global standardized frameworks to measure and

manage greenhouse gas (GHG) emissions from private and public sector operations, value chains and mitigation actions. By measuring our greenhouse gas emissions starting from our baseline, we can effectively control and minimize emissions in the coming years. This involves identifying emission hotspots, using renewable energy, and optimizing strategies to lower our future emissions. With our baseline emissions set, we will work towards setting a reduction target for our emissions, which will be publicly reported once finalized. Additionally, once our base year emissions are set, we will hold a companywide meeting to discuss our emissions and upcoming reductions for energy consumption moving forward.

#### **4. WASTE MANAGEMENT**

- a.** Insentra commits to managing waste streams and reducing our waste products by purchasing reusable products and recycling products wherever possible. Insentra will achieve this by encouraging reducing, reusing and recycling, wherever possible. This will be a part of our internal training on sustainable practice so our crew members will understand what materials can be reduced, reused, and recycled. This training will take place in December of each year.

#### **5. IN THIS POLICY, INSENTRA ADDITIONALLY COMMITS TO:**

- a.** Understanding and managing our environmental risks with the goal of minimising or eliminating those risks when additional core risks are identified;
- b.** Complying with all applicable legal and regulatory requirements;
- c.** Ensuring the environment is considered in our investment and corporate strategies, procurement and the products and services we offer;
- d.** Actively working to minimise pollution, manage waste streams and address relevant biodiversity issues;
- e.** Insentra commits to reducing any toxic materials to protect crew member health and the environment;
- f.** Engaging with our customers, crew members and shareholder on environmental issues and transparently reporting on our environmental performance;
- g.** Providing all crew members with the training and education necessary to meet our objectives.

## 6. CONCLUSION AND NEXT STEPS

At Insentra we know this is just the start of our environmental policy and ESG journey. We will continue to implement improved ESG strategy and policy as we mature in this journey. This will include setting targets for our greenhouse gas emissions and implementing ESG risk management measures throughout Insentra. To continuously improve our environmental policy, we will monitor and record our environmental impacts on a regular basis and compare our performance with set policies, objectives and targets. We will continue to openly communicate our policies and practices to interested and approved parties for the purposes of downstream reporting, compliance and analytics.

To keep our public policy up to date, we will update this annually with the next review scheduled on 01/01/2024. If you have any questions in relation to this policy or its application please contact Matthew Synnott, Chief Financial Officer at Insentra Group, at: [matthew.synnott@insentragroup.com](mailto:matthew.synnott@insentragroup.com)

